

1-Page Overview of Recommendations

1. Embrace Grief As A Pathway To Hope and Maturity

- 1) Pay attention to your pain, name your losses, and practice biblical forgiveness.
- 2) Read and apply *God's Healing for Life's Losses* by Dr. Robert Kellemen

2. Take Biblical Community To the Next Level

- 3) Teach the material found in *The Emotionally Healthy Church: A Strategy for Discipleship That Actually Changes Lives* by Pete Scazzero,
- 4) Own and repent for avoiding conflict and develop biblical conflict resolution skills, starting today.
- 5) Read and apply *Making Peace: Growing Redemptive Community* by Jim Van Yperen

3. Develop and Implement a Church-Wide Discipleship Pathway

- 6) The elder board, key staff leaders and possibly additional ecclesial-minded leaders should read *Simple Church* by Thom Rainer & Eric Geiger.
- 7) Dependent on the results of recommendation 6, review, update and streamline PC doctrinal and mission/vision/values statements.
- 8) Dependent on the results of recommendation 6, develop specific "further learning" opportunities to be offered regularly at PC (e.g. deep bible-study type courses or Park 102, 103, 201, etc. type courses, likely to be implemented as part of the community groups program)
- 9) Dependent on the results of steps 6 and 7 (if and when a simple discipleship process has been established, the doctrinal and, mission/vision/values statements has been reviewed, updated and streamlined), communicate these important changes and teach through them as a sermon series. Invite people into the discipleship process.

4. Update Structures and Systems

- 10) Elders read *Leading Leaders* by Aubrey Malphurs and begin the migration to a *policy based* church government model at PC.
- 11) Develop a mid-sized church organizational structure that retains the authority to oversee all the ministries by a group of biblically qualified laypeople.
- 12) Update PC's Constitution in accordance with a policy based governance structure.
- 13) Resume quarterly "Leadership Community Gatherings" (LCG) focused on leadership training where church leaders are disciplined, encouraged, and able to strategize and pray together.
- 14) Improve communication between PC leadership and the PC community.
- 15) Conduct an external audit of the church finances.
- 16) Within the guidelines provided by the agreement established between PC and *VitalChurch*, release the Intentional Interim Pastor (IIP) to equip lay ministry leaders to do the work of the ministry as stated in Ephesians 4:12.